
ELEMENTARY (continued)
Green Valley (continued)

4. Will the salary schedule be adjusted? With new teachers making \$61,000 to

Also, everyone was given that retention bonus, even new teachers. So a teacher with BISD for 2 months received the same as a teacher with 20 years loyalty. Other Districts used a sliding scale for a retention bonus related to years of service.

- A.** We have just begun the budget process for the 2024-25 fiscal year. No discussions regarding compensation have occurred with the Board of Trustees yet.

Porter

5. The state requires schools to have 75,600 minutes per year. Based on our current 2023-2024 school calendar, how many minutes is BISD in school? It seems like surrounding districts have longer breaks throughout the year and different beginning/ending times. We know we go over minutes to cover bad weather days, but we are curious what our minutes are.

- A.** 24 Instructional calendar includes 74,870 instructional minutes for elementary, 74,050 for middle school, and 73,840 for high school. We can add 1,680 and 1,650 for staff development and tutorials, respectively. This gives us a total of 78,200 minutes for elementary, 77,380 for middle school, and 77,170 for high school. Building the instructional calendar in this manner allows us to

In the last two years (since the pandemic), we have needed most of these minutes due to inclement weather and building damage. This also allows us not to make up days without tremendously affecting the approved calendar.

6. When going over data and looking at our report card grade by the state, subgroups by race is always a topic of conversation. basing scores and calculations based on race?

- A.** The No Child Left Behind Act of 2001 was one of the most significant pieces of education-reform legislation. It increased the role of the federal government to ensure the quality of all children in public education. There was also an emphasis on funding, achievement for poor and minority children, and new measures which held schools accountable for student progress. From this, we saw standardized testing expanded with requirements for students to be assessed in reading and mathematics every year in grades 3-8. In order to monitor such information and ensure progress was being made, you saw data being provided by race, ethnicity and other demographics such as gender. This also aligns with the PEIMS data which collects information by the same or

ELEMENTARY (continued)

Porter (continued)

similar groups. Since this time, data has been refined to the subsets we

ELEMENTARY (continued)

Porter (continued)

April 14, 2014

15. Will the district look into creating a daycare for teachers as an option?

Average cost of day care per week is around \$175 and having one in the district would ensure we hire qualified teachers to run it as well as money staying in the community. It would also help the teacher and day care workers in regards to having the same work schedule and calendar. Most day care centers require

- A.** This question has been raised in every district I have served in and generally proves to be impractical due to cost, space limitations, and liability. Very few districts offer day care. However, some districts have partnered with a local college or day care
