

- Funded a \$500 one-time payment for all full-time employees payable in the fall of 2020.
- Funded additional teachers and educational assistants along with staff to oversee and support phase two of the transition to full-day pre-kindergarten in the District.
- Provided funds to purchase pre-kindergarten classroom furniture and additional curriculum supplies.
- Added five reading interventionists to support District reading programs.
- Added an additional elementary counselor along with three elementary crisis counselors to
 ensure students at the elementary level receive the social and emotional support needed during
 the COVID-19 crisis.
- Funded band uniforms for Haltom High students as part of the uniform replacement cycle.
- Provided additional funds for fine arts equipment including band instruments, concert sound shells, choir risers, art furniture, and band instrument storage.
- Provided funds for crossing guards, a safety and security coordinator, and increased costs for school resource officers in Haltom City.
- Funded 14 additional special education teachers due to the growing special education student population.
- Added four diagnosticians, three speech language pathologists, and an ARD facilitator due to the growing special education student population.
- Funded additional positions to support the growing English Learner population in the District.
- Funded five additional bus driver positions to ensure adequate staffing for student transportation needs along with the purchase of five buses to replace current buses over 15 years old.
- Funded a number of one-time requests for life-cycle facility needs such as fire alarm replacements, Haltom High chiller overhaul, and parking lot lighting upgrades.
- Funded required increases for property and workers' compensation insurance.